

Supplemental Items for Council

Tuesday, 2nd March, 2021 at 6.30 pm

Via Zoom

Part I

Page No.

24. **To Follow Papers and Amendments**

3 - 26

Sarah Clarke
Service Director: Strategy and Governance

For further information about this/these item(s), or to inspect any background documents referred to in Part I reports, please contact Democratic Services Team on 01635 519045 e-mail: executivecycle@westberks.gov.uk

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Corrections and Amendments

Council

02 March 2021

ITEM 18 - CAPITAL STRATEGY AND PROGRAMME 2021/22 – 2023/24

Green Party Proposed Amendments

Proposer: David Marsh

Seconder: Carlyne Culver

Page 90 Playing Pitch Action Plan

Original text: “Provision to support the development of the PPS through additional facilities, including six 3G pitches as part of the PPS Delivery plan subject to business case development, including a suitable replacement for the Faraday Road Sports Ground.”

Amendment: Delete “including a suitable replacement for the Faraday Road Sports Ground.”

Reason: There is no “suitable replacement”. The proposals for a new ground at Newbury Rugby Club are sketchy, badly thought out, and will be a drain on council resources for years to come. The capital earmarked for this scheme should be spent on refurbishing the Faraday Road ground.

Section 151 Officer opinion on the implications for the budget

Noted the proposed re-allocation of the budget which would have no impact on the Capital Strategy proposals on the basis that the figures for refurbishment match the same as the proposed replacement for the Faraday Road Sports Ground.

Liberal Democrat Proposed Amendments

Proposer: Councillor Jeff Brooks

Seconder: Councillor Lee Dillon

By Area/Directorate:

The following Capital amendments are proposed:

1) Place Directorate

- A) Invest and open Faraday Road Football Ground so that it is available for Community Football until any re-provision comes on stream**
Cost £300,000

To re-open Faraday Road Football Ground so that it is available for community football until a new site is open, thereby ensuring that the Council follows best practice in providing sporting facilities.

2) People

A) Funding to provide upgraded facilities at Thatcham Library – expanded reception & disabled toilet

Cost £30,000

Physical build cost to carry out works.

Summary

We believe these initiatives are both necessary and will be highly effective. The financial demand is modest and will lead to only a small revenue demand in servicing the increased borrowing requirement and which can be contained within existing budgets.

Section 151 Officer opinion on the implications for the budget

These additional costs are noted. The on-going additional revenue costs of these, if approved, would be approximately £20k p.a. based on a 20 year asset life. This has been reflected in the comments on the revenue budget.

ITEM 19– REVENUE BUDGET 2021/22

Due to the late receipt of precept information from one of the parishes it is necessary to amend the recommendations as set out below (revised amounts in red text):

- (7) That the following amounts be now calculated by the Council for the year 2021-22 in accordance with Sections 32 to 36 of the Local Government Finance Act 1992, amended by the Localism Act 2011:-
 - (a) **£345,178,680** being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2), (a) to (f) of the Act taking into account all precepts issued to it by Parish councils.
 - (b) £236,356,619 being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3), (a) to (d) of the Act.
 - (c) **£108,822,061** being the amount by which the aggregate at 7(a) above, exceeds the aggregate at 7(b) above, calculated by the Council, in accordance with the Section 31A(4) of the Act, as its Council Tax requirement for the year (Item R).
 - (d) **£1,665.38** being the amount at 7(c) above (Item R), all divided by 5(a) above (Item T), calculated by the Council, in accordance with Section 31B of the Act, as the 'basic amount of its Council Tax for the year (including Parish precepts)'.
 - (e) **£4,506,806** being the aggregate amount of all special items (Parish precepts) referred to in Section 34(1) of the Act (as per Appendix K).
 - (f) £1596.41 being the amount at 7(d) above less the result given by dividing the amount at 7(e) above by the amount at 5(a) above, calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which no special items relates.

This has also meant that Appendix K has had to be revised.

The Appendices, Appendix I – Unison comments and Appendix J – Briefing paper for Ratepayers marked as to follow on the agenda are also attached.

It is also proposed that Recommendation 10 be altered as follows:

Existing Recommendation

“(10) To consider the motion presented at the Council meeting of 3rd December 2020 regarding the Citizen’s Advice Bureau and to reject or approve.”

Alteration

“(10) To Consider and reject the motion presented at the Council meeting of 3rd December 2020 regarding the Citizen’s Advice Bureau.”

The Original Motion presented to the 03 December 2020 Council meeting is set out below:

“This Council recognises the financial challenges many residents of West Berkshire are facing due to Covid 19.

Citizens Advice West Berkshire are seeing first-hand the problems individuals and families are facing. Problems they have been struggling with for some time, now accentuated by the pandemic. They are finding that an increasing number of people simply cannot meet their living costs.

We accept that government intervention has gone some way to support people during this crises. In particular the temporary uplift to Universal Credit and Working Tax Credit.

We ask the Council to call on our three MPs to support the Citizens Advice Campaign to:

- Make the uplift to Universal Credit and Working Tax Credit permanent.
- Extend the uplift to legacy benefits.
- Extend the suspension of the minimum income floor within Universal Credit.
- Ensure that the benefits system provides adequate support.
- Improve support to pay energy bills.
- Provide financial support for people in debt.

This Council also recognises the vital services provided by Citizens Advice West Berkshire to those residents struggling financially at this time and commits to ensuring CAWB receive additional resources to allow them to continue to provide the help needed during the recovery period and beyond.”

The following alteration to Appendix F ii (Resources and Place Fees & Charges Proposals – 2021/22) (Page 187 of the agenda Pack) to

be included to reflect the recommendation of the Licensing Committee in respect of Taxi and Hackney Carriage Fees.

		Fees and Charges 2020/21	Fees and Charges Recommended Licensing Committee 8th February 2021	Notes
Hackney Carriage Vehicle New / Renewal		£288.00	£288.00	No increase as recommended by Licensing Committee
Private Hire Vehicle New / Renewal		£288.00	£288.00	No increase as recommended by Licensing Committee
Private Hire Vehicle with Dispensation		£288.00	£288.00	No increase as recommended by Licensing Committee
Private Hire Operators	From 2020-2021 LICENCE FEE SCHEDULE BASED ON PER VEHICLE for 5 YEARS: per vehicle calculation of 4 hours at hourly rate plus an hour per year (for years 2-5) for first vehicle, plus 15 minutes per additional vehicle per year (years 1-5) up to a maximum of 20 vehicles "2021/22 Fees - No increase			
1 vehicle		£456.00	£456.00	
2 vehicles		£527.25	£527.25	
3 vehicles		£598.50	£598.50	
4 vehicles		£669.75	£669.75	
5 vehicles		£741.00	£741.00	
6 vehicles		£812.25	£812.25	
7 vehicles		£883.50	£883.50	
8 vehicles		£954.75	£954.75	
9 vehicles		£1,026.00	£1,026.00	
10 vehicles		£1,097.25	£1,097.25	
11 vehicles		£1,168.50	£1,168.50	
12 vehicles		£1,239.75	£1,239.75	
13 vehicles		£1,311.00	£1,311.00	
14 vehicles		£1,382.25	£1,382.25	
15 vehicles		£1,453.50	£1,453.50	
16 vehicles		£1,524.75	£1,524.75	
17 vehicles		£1,596.00	£1,596.00	
18 vehicles		£1,667.25	£1,667.25	
19 vehicles		£1,738.50	£1,738.50	
20 vehicles		£1,809.75	£1,809.75	
20+ vehicles		£1,809.75	£1,809.75	

Private Hire Operators - RENEWAL	from 2020-2021 LICENCE FEE SCHEDULE BASED ON PER VEHICLE for 5 YEARS: per vehicle calculation of 2 hours at hourly rate plus an hour per year (for years 2-5) for first vehicle, plus 15 minutes per additional vehicle per year (years 1-5) up to a maximum of 20 vehicles "2021/22 Fees - No increase		
1 vehicle		£342.00	£342.00
2 vehicles		£413.25	£413.25
3 vehicles		£484.50	£484.50
4 vehicles		£555.75	£555.75
5 vehicles		£627.00	£627.00
6 vehicles		£698.25	£698.25
7 vehicles		£769.50	£769.50
8 vehicles		£840.75	£840.75
9 vehicles		£912.00	£912.00
10 vehicles		£983.25	£983.25
11 vehicles		£1,054.50	£1,054.50
12 vehicles		£1,125.75	£1,125.75
13 vehicles		£1,197.00	£1,197.00
14 vehicles		£1,268.25	£1,268.25
15 vehicles		£1,339.50	£1,339.50
16 vehicles		£1,410.75	£1,410.75
17 vehicles		£1,482.00	£1,482.00
18 vehicles		£1,553.25	£1,553.25
19 vehicles		£1,624.50	£1,624.50
20 vehicles		£1,695.75	£1,695.75
20+ vehicles		£1,695.75	£1,695.75

Green Party Proposed Amendments

Proposer: David Marsh

Seconder: Steve Masters

Investment

Page 145 D&P13 LRIE site investment

Amendment: Delete from budget

Reason: Further consultants' fees on the LRIE cannot be justified, especially as D&P13 earmarks a similar sum for council officers to support the project.

Section 151 Officer opinion on the implications for the budget

This would provide an additional £100k per annum for each of the next three years available to utilise.

Savings and Income Generation

Page 150 E20 Cashless Parking

Amendment: Delete from budget

Reason: The claimed savings simply do not add up. CEOs more than pay for themselves. Moreover, cashless parking machines do not “mean we need less CEOs” as they face ever increasing demands – for example, Safer Schools, pavement parking, cycle lanes, and other active travel schemes.

Section 151 Officer Opinion on the implications for the budget

Removing this saving would result in £50k less funding being available for the 2021-22 budget. I am confident that the savings proposals will deliver the £50k saving as proposed to be implemented in the budget papers.

The net impact of the two amendments above would be £50k of additional funding in the revenue budget.

Green Party Investment Proposals

1) Berkshire Youth

Proposal: £37,000 grant

Reason: To provide a full-time youth worker to support young people, particularly those who have experienced loss, isolation, changes in parental employment or income and uncertainty about their future as a result of living through Covid-19, and to give them a voice in the community to engage in future youth opportunities.

2) Community United

Proposal: £35,000 grant

Reason: To cover staffing costs and enable this non-partisan organisation to concentrate on its key aims of bringing West Berkshire communities together, raising awareness and working to eliminate discrimination, promoting positive relationships between our diverse communities, advocating for equal opportunities for all in West Berkshire.

3) West Berkshire Foodbank

Proposal: £35,000 grant

Reason: To cover staffing costs and enable the Foodbank to concentrate on its role of helping to feed families in crisis, particularly those affected by Covid-19.

Note to the s151 officer:

We see all three of these grants as ongoing commitments, although they could be initially time-limited, subject to review after, say, two years (in time for the March 2023 budget meeting).

In the first year, we would fund the above through the saving on LRIE consultancy fees. Any shortfall would be met by one-off funding from reserves.

In subsequent years, we would fund the grants through the very substantial savings made by not proceeding with the sports ground at Monks Lane, and its very high ongoing running costs.

Section 151 Officer Opinion on the implications for the budget

The three investment amendments total £107k.

Taken against the net £50k saving from the proposed deletions from the budget in the amendments above, this would result in a net £57k pressure in the budget proposed to be funded from reserves, or £107k if the earlier amendments on LRIE or cashless parking are not accepted. The Council has sufficient reserves above the minimum General Fund balance to enable this for the 2021-22 budget if these investments were to be approved individually or as a whole. As with any use of reserves, these are one-off funds, and so cannot be used continually, so long term funding would need to be identified in future budget investment if the amendment(s) were approved.

It is noted that in future years, these amendments would be funded by not pursuing the replacement for the Faraday Road Sports Ground. This would need to be assessed separately in future years' budgets and if the amendment on the capital item (playing pitch action plan) is not accepted, then the £57k would need to be funded in the future by additional savings or greater use of one-off reserves for a time-limited period.

Liberal Democrat Proposed Amendments

Report Proposer: Councillor Jeff Brooks

Report Seconder: Councillor Lee Dillon

By Area/Directorate:

The following Revenue amendments are proposed:

1) **People Directorate**

A) Funding to allow Council Tax Relief for care leavers (on-going)

Cost £10,000

This will help eighteen to twenty one year old care leavers in West Berkshire to start to make their own way in the world by giving them relief from Council Tax.

B) Funding for instrument loan for Maestros to supply instruments to all Y3 pupils in West Berks (on-going)

Cost £30,000

Playing a musical instrument brings many benefits to young children, and for some, leads to a life-long passion for amateur or even professional performing arts. To nurture this we want every primary school child in West Berkshire to have the opportunity of learning to play a musical instrument.

C) Freeze ASC personal fee increases for 2021/22 (on-going)

Cost £4,000

Many families have to contribute to the costs of relatives' care. The finances of many of those families are, or are likely to be, stretched by reduced incomes due to furlough, redundancies, reduced hours or less overtime. This amendment is to ease the financial pressure on these families.

D) Funding for Corn Exchange Learning Centre education program to support their children's and adults learning program (one off)

Cost £20,000

This will help people across West Berkshire overcome the isolation of the COVID lockdowns of the last year and to reduce the barrier of cost, this will help support the people of West Berkshire to participate in art learning programs provided by the Corn Exchange Learning Centre.

E) Community Support Fund – Arts and Culture (one off)

Cost £20,000

This will create a support fund for arts and culture sector within west Berkshire.

F) Funding to provide relief for town and parish councils to cover contributions for library services (on-going)

Cost £100,000

This will reduce the requirement for parish councils to pay to maintain a service which is the statutory function of West Berkshire to maintain.

G) Funding to provide Active Travel support for schools (on-going)

Cost £50,000 (officer)

To restore the School Travel Plans Officer post in the light of the increasing priority of Active Travel, linked to the public health, climate emergency and sustainable travel agendas.

H) Funding for Berkshire Youth to allow the detached youth work in schools work to continue after funding from the PCC ends in March 2021 (on-going)

Cost £50,000

This will allow Berkshire Youth to continue to provide detached youth work in all schools in West Berkshire, by providing £50,000 to replace the funding they are losing from the TV PCC. Without this funding being replaced, school children in West Berkshire will no longer benefit from this youth work.

2) Place Directorate

A) West Berkshire becoming its own Power company (invest to save)

Cost £100,000

By becoming a supplier, we are able to take advantage of the higher revenue and so more environmental projects become affordable whilst also contributing to the council's revenue stream and gives us options to encourage businesses with West Berkshire. This funding would provide for Feasibility studies to establish the business plan for major investment and return on that investment in future years.

B) Develop larger Solar Power generation facilities to provide energy for Council use and to sell to consumers/industry (one off)

Cost £100,000

The current plan is only 3-4% of what is needed in West Berkshire and we are therefore proposing to enlarge current activity to have a chance of meeting the Council's carbon reduction targets on time.

C) Introduce energy standard for all suppliers (carbon footprint) (taking into account their ability to do the work) - 2nd officer to

help here (on-going)

Cost £50,000(officer)

This will introduce a standard that can be built into tenders and RFPs that go to suppliers. Responses should then include details about critical elements that allow the council to evaluate suppliers for their green credentials. This ensures suppliers have environmental concerns front and centre when responding to such opportunities.

D) Power from water (rivers and canals) (Kennet, Dunn and Lambourn) Initial Projects run in conjunction with NTC as locations previously established plus (one off)

Cost £150,000

To undertake a Feasibility study and develop a Business Plan for future years with all costings; looking at micro hydro schemes across the Council that take only 6% of space compared to equivalent sized energy schemes using solar.

E) Green hubs adjunct to community hub (consumer & business focus) 2nd additional officer to also help here plus some KPI's from other Officers

Cost £50,000(officer)

As expertise grows within the council this aims to embed the sharing of that expertise with consumers and business.

F) Viable villages (investigation of what needs to change to make West Berks villages viable long term) 2nd additional officer to also help here.

Cost £40,000(officer)

To work with every village within West Berkshire to understand what's needed to make their village viable in the longer term - in areas such as community mix , energy supplies, and housing.

G) Remove the green bin charge for those in receipt of Council Tax benefits.

Cost £100,000

Roughly 5,500 homes. We assume an uptake of around one third of these households at a cost of £50 each, meaning a total cost of £92,000 but we allow more than this within this cost allocation. (on-going)

H) Create taxi recovery fund – so no license fee. (One off – one year)

Cost £40,000

To provide support to Taxi drivers so that we maintain an active rank.

I) Do not delete Enforcement Officer as planned by Administration (Place D&P E4)

Cost £30,000

Public perception that planning enforcement is extremely ineffective, risks undermining support for whole planning system. Instead of cutting a post, this would urgently review processes, work more closely with parish councils and boost resources.

J) Reintroduce Planning letters to neighbours – 0.8 FTE plus postage costs (on-going)

Cost £40,000

This would form part of the effort to boost public confidence in the planning system. The Council should investigate use of case officer or parish councils for hand delivery of letters to save postage costs.

K) Allow for more community speed reviews by increasing officers to carry out assessments 0.5 FTE (on-going)

Cost £25,000

Boost public confidence in highway safety and help encourage increases in Active Travel.

L) Town Centre Refurbishment Plans – Thatcham, Theale, Hungerford

Cost £150,000 (additional to budget papers)

This will give our towns the opportunity to create a sense of 'place' within their centres, helping them to remain viable as shopping habits change.

3) Resource Directorate

A) Green Bins – reduce charge to provide a £2 discount (becomes £48) for the lack of collection in January 2021 (one off)

Cost £46,000

This would reduce the green bin charge to £48 per year for next year

Summary

The financial demand is modest and will lead to only a small revenue demand in servicing the increased borrowing requirement and which can be contained within existing budgets/reserves.

Section 151 Officer opinion on the implications for the budget

If the capital budget amendments are approved there will be an additional £20k of revenue budget costs for the cost of capital over a 20 year period. If these earlier amendments are not approved then the figures below would be £20k lower.

The additional costs of the proposed amendments above are noted. In respect of the amendment Place 2(c), this would have implications for changing the Council's procurement strategy and any potential financial implications from this would need to

be considered. In respect of Place 2(l) it is noted that this is an increase on the allocation already set aside.

The overall funding of these amendments are requested to come from the General Reserve which is anticipated to be increased based on the Q3 revenue budget monitoring position in 2020-21. The Council's general reserve is forecast to be above the minimum level required by the s151 officer, and the total amount request of £1,225k, or individual elements, could be funded by this reserve. This would mean a substantial use of one-off reserves in total, including the £2m already funded by reserves in the budget papers, to fund the 2021-22 budget.

As with any use of reserves, these are one-off funds, and cannot be used continually. Long term funding would need to be identified in future budget investment if the amendment(s) were approved. £599k (£579k excluding the revenue cost of the proposed capital amendments) of the proposals are ongoing costs that do not have an identified funding source beyond 2021-22. For the 2022-23 budget these costs would need to be funded by additional savings/income or the greater use of one-off reserves for a maximum one year period only, before additional savings or income are identified, to avoid the Council going below the minimum level of reserves set out in the Revenue Budget paper. The 2022-23 estimated budget in the Medium Term financial Strategy already has a significantly higher savings requirement than the 2021-22 budget.

ITEM 20 – STATUTORY PAY POLICY 2021

Exit Pay Cap regulations 2020 have been revoked with effect from 12th February 2021. Paragraph 3.2.23 of the policy will therefore be deleted. Paragraph 3.2.24 will be amended to state sums up to £99,999, as per the Statutory Pay Policy 2020

END



UNISON West Berkshire Local Government Branch Budget Response 2021/22

Executive Summary

- UNISON is extremely concerned that the trade unions have been consulted so late in the process on this occasion and believes that this demonstrates a lack of commitment to fair and meaningful consultation.
- UNISON believes that the public consultation exercise quoted in the budget report, based as it was on a contrived and unrealistic budget simulator completed by only 200 people [0.01% of the local population], is far too limited an exercise from which to draw any accurate conclusions on what local people think this year's budget should look like. Much wider and thorough public consultation should have taken place.
- UNISON suggests that the council reconsiders the increase in member allowances which seem inappropriate at a time when staff are facing another three year pay freeze [a pay cut in real terms when inflation is taken into account], and unemployment and business failures are rising dramatically.
- UNISON urges councillors to rethink the proposed low level of Council Tax increase. Media outlets are reporting that a survey of 147 councils providing social care services shows that two thirds [93] of them are proposing an increase of 4.99% and that WBC is one of only 5 proposing a rise of less than 2%. In the past similar decisions by the council have led to it receiving less favourable government financial settlements than authorities who have set higher levels of increases due to WBC being assessed on a lower budget base than it could have been. Setting a higher level of Council Tax increase would actually seem the prudent course of action to protect the services that local people rely on and the jobs of those who deliver them.
- UNISON is concerned at the level of resources being devoted to non-statutory activities and believes that the council should give priority to ensuring front facing statutory services that directly benefit the public are adequately funded.
- UNISON is concerned about the council's borrowing and investment strategy much of which seems to involve questionable and risky out district investments which offer no tangible benefits to local people. It is suggested that investment should be targeted locally to provide benefits such as much needed social housing.

Full Comments

UNISON is grateful for the opportunity to respond to the proposed budget, since its provisions will inevitably have an impact on our members. However, we are extremely alarmed that we have not been invited to comment on the budget at a formative stage, rather than at a point where it had already been submitted and approved by the Council's Executive. To be clear, the Revenue Budget itself states that we had been consulted prior to the meeting of the 11th February, and we had not been, this is entirely incorrect. An uncharitable reading of events is that the council does not welcome the input, constructive criticism and scrutiny that comes with our participation, so has sought to side-line the voice of employee representatives as much as possible. Naturally, this has hardly left our branch executive feeling universally positive about the budget's contents or able to consider them in automatic good faith.

It shouldn't need to be explained that, for consultation to be worthy of the name, there should be some opportunity to contribute at a stage when the matter is in its genesis. This means the council is obliged to assess the options before it before making decisions based on the entirety of the evidence collected and subject to proper analysis. To be asked to comment at this late stage, when decisions have patently already been reached and endorsed, is frankly unreasonable and misleading and does not fill our members with confidence that the council is genuinely interested in hearing their voices.

Whilst we also acknowledge that due to the pandemic we live in unheralded times, and that the prevarication and capriciousness of the government in providing funding certainty for local authorities has hardly helped, there are question marks over the process of consultation more widely. At the point the budget was approved by the executive, a mere 200 local people had expressed any opinion on it whatsoever, and this was only by way of a "Budget Challenge" which could have been mistaken to be a "game" rather than a meaningful exercise which would go on to inform spending and taxation decisions. No opinion had been sought from local businesses or other stakeholders. What's more, the options that the 0.01% of the residential population that engaged with the exercise were confronted with were far too selective to be realistic or meaningful. The phrasing of the options simply manufactured consent for intentions that clearly already existed on behalf of the council by narrowly defining the parameters within which a respondent could participate. There was no option, for instance, to raise Council Tax beyond the statutory minimum that could be enabled without a referendum. There was no option to abandon increases in Councillor Allowances. There was no option to defer or abandon costly reorganisations. There was no option to increase staff wages in defiance of the pay freeze, an option that the Council does have at its disposal. Again, this is not good enough when the organisation is collectively asking for understanding, engagement and buy-in from local people who are wondering why they are being asked to contribute more of their money in the middle of a crushing economic downturn and equally wondering what it will be spent on. It is noted that there is no imperative to accept increased councillor allowances – in fact other Conservative councils such as Oxfordshire reached a more enlightened decision to refuse them altogether, mindful

of the perception of “nest feathering” they represent when so many residents and local businesses face financial peril.

In terms of the content and the decisions outlined in the budget, we are confronted yet again with the appearance of politicking masquerading as frugality. It is a contradiction keenly felt that councillors who are selected to safeguard and promote local services privately appear to welcome their reduction, or at least publicly have not disagreed with it, in the name of needless, failed and damaging austerity economics. One glaring example comes where the council has refrained from pursuing the potential 3% Adult Social Care precept. It seems to expect some kind of congratulatory recognition for its far-sightedness and prudence, but sadly it is clear from the council’s recent past experience that declining such opportunities has only served to disadvantage the council at later funding settlements due to it operating from a comparatively lower base than it might have done. In addition, it is understood that this 3% can be split over two years. It is inconceivable that the decision will not need to be taken in 2022/23 to raise the precept, again assuming that the option still exists (and there is no guarantee that it will, meaning again the council has potentially sabotaged its future budgets by failing to take bold and necessary action in this one). This decision flies in the face of a recent survey reported in the media in which two thirds [93] of 147 councils proving social were planning a 4.99% and 6 others were planning rises of 4.9 or 4.98. In contrast WBC was one of just 5 councils proposing rises of less than 2%. It appears to us that by ignoring the example set by the vast majority of other similar authorities the council is repeating past mistakes. Our members in social care, who have served the local community so well during the pandemic, will not be heartened by no increase in the precept or by the dubious “mitigation” that a fair proportion of the service users who relied upon the service have died as a result of COVID19. The Medium Term Financial Strategy is full of references to “risks” and “unknowns”. It is baffling that the council should sacrifice a known and extant opportunity for funding (one that many other councils are also exploiting) on the basis that it “might exist next year” whilst simultaneously acknowledging the very real possibility that it may not.

For avoidance of doubt, UNISON is not positioning itself as automatically in favour of Council Tax increases. Indeed, we are extremely concerned that the most vulnerable in our communities have already been hit hard by punitive changes to the Council Tax Rebate Scheme in the past, a decision made freely by previous administrations with belated measures to ameliorate them subsidised by central government. Our primary interest is in protecting and enhancing public services, however achieving these aims might be manifested. However, we are also acutely aware that criticism for tax rises is often wrongly levelled at those who have no decision-making agency – staff – and who themselves are being forced into straitened circumstances by the public sector pay freeze. These same staff are also taxpayers themselves – there is no exemption from these payments for being a public servant. Staff are faced with a “double-whammy” – deterioration in the real terms value of their salary, and increased taxes on top of it. Our loyal, hardworking, and in many cases exhausted, members are telling us that investment in solar farms, cycle lanes and – yes – councillor allowances, sticks in their craw, when our own research indicates that there are significant numbers of WBC staff paid beneath the



national living wage, particularly in schools who have already faced huge challenges in the past year.

We are also aware of the council needing to undo previous damage that it has visited upon services it and other local organisations provide due to an ideological zeal to implement austerity. A prominent example can be seen with respect to the West Berkshire Citizen's Advice Bureau. Their funding was slashed by £80,000 in 2018, with the explanation that the CAB is not a service that "support[s] the most vulnerable people in our communities". The folly of this has been illustrated vividly by the reliance of the council on the CAB during the pandemic for their assistance in identifying vulnerable people (presumably the same vulnerable people that the CAB does not deserve funding to support) who may have eligibility for hardship loans.

On a more positive note, it is welcomed that no further redundancies appear to be directly planned – or at least mentioned in the papers provided – and that some investment is occurring. The worry continues to be that the investment is shackled to the council strategy rather than being targeted into statutory services which might not "fit" with what the Council has decided is important, headline-grabbing or politically expedient. Examples have already been seen in recent reorganisations where the resources made available for statutorily required work continues to be throttled in favour of investment in non-statutory services. In UNISON's view it is important that investment in non-statutory activities shouldn't be at the expense of the responsiveness and capacity of "bread and butter" statutory public facing services, especially without any effort to ascertain public demand for changes.

The continued reliance on borrowing to generate income is also worrying given the continued volatility and uncertainty in the investment landscape. Again, the council has made questionable and risky investments in far-off commercial properties rather than investing directly in assets which might be of direct benefit to the people of West Berkshire such as social housing. Changes in interest rates, demand and value can all damage the viability of this "creative financing" and at present even in best-case scenarios, servicing the debt will mean that income levels is reasonably expected to take decades to properly break even. In the meantime, demand for town-centre commercial property and office space has utterly collapsed and it is far from clear it will recover. This does not strike UNISON as being a responsible use of funding, but rather a short term speculative strategy which may well result in consigning the council to years of servicing debt in the long term.

James Gore and Dave Pearson

Joint Branch Secretaries

On Behalf of UNISON West Berkshire Local Government Branch

Briefing Paper for Ratepayers

Business engagement during Budget setting

As is the case every year, views were sought from businesses as part of the consultation process associated with annual budget setting. Usually, an in-person briefing would take place and officers would also engage with businesses at networking events and other relevant meetings. This was clearly not possible this year so alternative engagement plans were made.

A webinar featuring the Executive Member for Finance, the Executive Director for Resources and the Economic Development Manager was recorded and released on YouTube as well as the Economic Development Team's social media channels (Twitter, Instagram and LinkedIn) the week commencing 15th February. A link to details of the budget and the webinar was also placed in the council's Business Newsletter, which has a distribution list of over 1900 businesses and stakeholders, and was sent directly to key representative groups such as the Thames Valley Chamber of Commerce, Newbury Business Improvement District and Thames Valley Berkshire Local Enterprise Partnership. The webinar was viewed over 100 times on YouTube, over 200 times on LinkedIn and received over 600 impressions on Twitter.

Each engagement sought comments on the substance of the budget. No substantive comments were made about the budget itself, although we received thanks for distributing our webinar and for our assistance in distributing business grants during the pandemic. The most significant feedback we received, most notably from retail, hospitality and leisure businesses, was that the Government's Budget announcements relating to ongoing business rate relief were likely to have the most bearing on their business in the year ahead. In response to this, we will be holding a Budget Briefing webinar on 12th March which will also include a virtual 'surgery' style session where businesses can discuss their business grants or rates concerns during pre-booked appointments.

It is worth reflecting that many elements of the budget and projects contained in the proposed Capital Programme were developed following engagement with businesses in the past year. For instance, the additional investment in business engagement, digital infrastructure, town centre resilience and major projects such as the London Road Industrial Estate were in part as a direct result of feedback received from businesses during consultations relating to the Economic Development Strategy and the Local Plan Review as well as during engagement events organised by West Berkshire Council and its partners.

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BUDGET RESOLUTION 2021/22

Appendix K i)

DIRECTORATE	GROSS EXP	GROSS INC	NET EXP
	£	£	£
PEOPLE	211,671,004	126,137,680	85,533,324
PLACE	50,396,410	17,726,410	32,670,000
RESOURCES	66,571,780	52,958,780	13,613,000
CAPITAL FINANCING	12,032,680	507,680	11,525,000
MOVEMENT IN BALANCES	0	4,230,336	-4,230,336
TOTALS FOR WEST BERKSHIRE COUNCIL (SUB TOTAL A)	340,671,874	201,560,886	139,110,988

FUNDED BY:

TOTAL CTX FUNDING REQUIRED FOR WEST BERKSHIRE COUNCIL			104,315,255
Other non ring-fenced grants, Collection Fund and reserves total (detailed in the main report)			34,795,733
Total funding			139,110,988

PARISHES	0	0	4,506,806
TOTALS FOR PARISHES (SUB TOTAL B)	0	0	4,506,806

Appendix K ii)

Valuation Bands

West Berkshire Council

A	B	C	D	E	F	G	H
£973.50	£1,135.75	£1,298.00	£1,460.25	£1,784.75	£2,109.25	£2,433.75	£2,920.50

Adult Social Care

A	B	C	D	E	F	G	H
£90.77	£105.90	£121.03	£136.16	£166.42	£196.68	£226.93	£272.32

Police and Crime Commissioner for Thames Valley

A	B	C	D	E	F	G	H
£154.19	£179.88	£205.58	£231.28	£282.68	£334.07	£385.47	£462.56

Royal Berkshire Fire And Rescue Service

A	B	C	D	E	F	G	H
£45.97	£53.63	£61.29	£68.95	£84.27	£99.59	£114.92	£137.90

Aggregate Of Council Tax Requirements

A	B	C	D	E	F	G	H
£1,264.43	£1,475.16	£1,685.90	£1,896.64	£2,318.12	£2,739.59	£3,161.07	£3,793.28

Council Tax schedule 2021-22		Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H
		£	£	£	£	£	£	£	£
West Berkshire Council Precepts									
West Berkshire Council		£973.50	£1,135.75	£1,298.00	£1,460.25	£1,784.75	£2,109.25	£2,433.75	£2,920.50
West Berkshire Council Adult Social Care		£90.77	£105.90	£121.03	£136.16	£166.42	£196.68	£226.93	£272.32
Total West Berkshire Council Precepts		£1,064.27	£1,241.65	£1,419.03	£1,596.41	£1,951.17	£2,305.93	£2,660.68	£3,192.82
Other major preceptors									
Police and Crime Commissioner for Thames Valley		£154.19	£179.88	£205.58	£231.28	£282.68	£334.07	£385.47	£462.56
Royal Berkshire Fire And Rescue Service		£45.97	£53.63	£61.29	£68.95	£84.27	£99.59	£114.92	£137.90
Total for other major preceptors		£200.16	£233.51	£266.87	£300.23	£366.95	£433.66	£500.39	£600.46
Parish/town only (a)									
Parish/Town, and District and Special Expenses (b)									
Total with all precepts (c)									
Aldermaston	(a)	£19.35	£22.57	£25.80	£29.02	£35.47	£41.92	£48.37	£58.04
	(b)	£1,083.62	£1,264.22	£1,444.83	£1,625.43	£1,986.64	£2,347.85	£2,709.05	£3,250.86
	(c)	£1,283.78	£1,497.73	£1,711.70	£1,925.66	£2,353.59	£2,781.51	£3,209.44	£3,851.32
Aldworth	(a)	£39.85	£46.49	£53.13	£59.77	£73.05	£86.33	£99.62	£119.54
	(b)	£1,104.12	£1,288.14	£1,472.16	£1,656.18	£2,024.22	£2,392.26	£2,760.30	£3,312.36
	(c)	£1,304.28	£1,521.65	£1,739.03	£1,956.41	£2,391.17	£2,825.92	£3,260.69	£3,912.82
Ashampstead	(a)	£23.98	£27.98	£31.97	£35.97	£43.96	£51.96	£59.95	£71.94
	(b)	£1,088.25	£1,269.63	£1,451.00	£1,632.38	£1,995.13	£2,357.89	£2,720.63	£3,264.76
	(c)	£1,288.41	£1,503.14	£1,717.87	£1,932.61	£2,362.08	£2,791.55	£3,221.02	£3,865.22
Basildon	(a)	£14.76	£17.22	£19.68	£22.14	£27.06	£31.98	£36.90	£44.28
	(b)	£1,079.03	£1,258.87	£1,438.71	£1,618.55	£1,978.23	£2,337.91	£2,697.58	£3,237.10
	(c)	£1,279.19	£1,492.38	£1,705.58	£1,918.78	£2,345.18	£2,771.57	£3,197.97	£3,837.56
Beech Hill	(a)	£58.58	£68.34	£78.11	£87.87	£107.40	£126.92	£146.45	£175.74
	(b)	£1,122.85	£1,309.99	£1,497.14	£1,684.28	£2,058.57	£2,432.85	£2,807.13	£3,368.56
	(c)	£1,323.01	£1,543.50	£1,764.01	£1,984.51	£2,425.52	£2,866.51	£3,307.52	£3,969.02
Beedon	(a)	£35.67	£41.62	£47.56	£53.51	£65.40	£77.29	£89.18	£107.02
	(b)	£1,099.94	£1,283.27	£1,466.59	£1,649.92	£2,016.57	£2,383.22	£2,749.86	£3,299.84
	(c)	£1,300.10	£1,516.78	£1,733.46	£1,950.15	£2,383.52	£2,816.88	£3,250.25	£3,900.30
Beenham	(a)	£23.75	£27.70	£31.66	£35.62	£43.54	£51.45	£59.37	£71.24
	(b)	£1,088.02	£1,269.35	£1,450.69	£1,632.03	£1,994.71	£2,357.38	£2,720.05	£3,264.06
	(c)	£1,288.18	£1,502.86	£1,717.56	£1,932.26	£2,361.66	£2,791.04	£3,220.44	£3,864.52
Boxford	(a)	£22.23	£25.93	£29.64	£33.34	£40.75	£48.16	£55.57	£66.68
	(b)	£1,086.50	£1,267.58	£1,448.67	£1,629.75	£1,991.92	£2,354.09	£2,716.25	£3,259.50
	(c)	£1,286.66	£1,501.09	£1,715.54	£1,929.98	£2,358.87	£2,787.75	£3,216.64	£3,859.96
Bradfield	(a)	£15.04	£17.55	£20.05	£22.56	£27.57	£32.59	£37.60	£45.12
	(b)	£1,079.31	£1,259.20	£1,439.08	£1,618.97	£1,978.74	£2,338.52	£2,698.28	£3,237.94
	(c)	£1,279.47	£1,492.71	£1,705.95	£1,919.20	£2,345.69	£2,772.18	£3,198.67	£3,838.40
Brightwalton	(a)	£26.93	£31.42	£35.91	£40.40	£49.38	£58.36	£67.33	£80.80
	(b)	£1,091.20	£1,273.07	£1,454.94	£1,636.81	£2,000.55	£2,364.29	£2,728.01	£3,273.62
	(c)	£1,291.36	£1,506.58	£1,721.81	£1,937.04	£2,367.50	£2,797.95	£3,228.40	£3,874.08
Brimpton	(a)	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
	(b)	£1,064.27	£1,241.65	£1,419.03	£1,596.41	£1,951.17	£2,305.93	£2,660.68	£3,192.82
	(c)	£1,264.43	£1,475.16	£1,685.90	£1,896.64	£2,318.12	£2,739.59	£3,161.07	£3,793.28
Bucklebury	(a)	£16.23	£18.94	£21.64	£24.35	£29.76	£35.17	£40.58	£48.70
	(b)	£1,080.50	£1,260.59	£1,440.67	£1,620.76	£1,980.93	£2,341.10	£2,701.26	£3,241.52
	(c)	£1,280.66	£1,494.10	£1,707.54	£1,920.99	£2,347.88	£2,774.76	£3,201.65	£3,841.98
Burghfield	(a)	£74.01	£86.35	£98.68	£111.02	£135.69	£160.36	£185.03	£222.04
	(b)	£1,138.28	£1,328.00	£1,517.71	£1,707.43	£2,086.86	£2,466.29	£2,845.71	£3,414.86
	(c)	£1,338.44	£1,561.51	£1,784.58	£2,007.66	£2,453.81	£2,899.95	£3,346.10	£4,015.32
Catmore	(a)	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
	(b)	£1,064.27	£1,241.65	£1,419.03	£1,596.41	£1,951.17	£2,305.93	£2,660.68	£3,192.82
	(c)	£1,264.43	£1,475.16	£1,685.90	£1,896.64	£2,318.12	£2,739.59	£3,161.07	£3,793.28
Chaddleworth	(a)	£65.43	£76.33	£87.24	£98.14	£119.95	£141.76	£163.57	£196.28
	(b)	£1,129.70	£1,317.98	£1,506.27	£1,694.55	£2,071.12	£2,447.69	£2,824.25	£3,389.10
	(c)	£1,329.86	£1,551.49	£1,773.14	£1,994.78	£2,438.07	£2,881.35	£3,324.64	£3,989.56
Chieveley	(a)	£18.90	£22.05	£25.20	£28.35	£34.65	£40.95	£47.25	£56.70
	(b)	£1,083.17	£1,263.70	£1,444.23	£1,624.76	£1,985.82	£2,346.88	£2,707.93	£3,249.52
	(c)	£1,283.33	£1,497.21	£1,711.10	£1,924.99	£2,352.77	£2,780.54	£3,208.32	£3,849.98
Cold Ash	(a)	£17.89	£20.87	£23.85	£26.83	£32.79	£38.75	£44.72	£53.66
	(b)	£1,082.16	£1,262.52	£1,442.88	£1,623.24	£1,983.96	£2,344.68	£2,705.40	£3,246.48
	(c)	£1,282.32	£1,496.03	£1,709.75	£1,923.47	£2,350.91	£2,778.34	£3,205.79	£3,846.94
Combe	(a)	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
	(b)	£1,064.27	£1,241.65	£1,419.03	£1,596.41	£1,951.17	£2,305.93	£2,660.68	£3,192.82
	(c)	£1,264.43	£1,475.16	£1,685.90	£1,896.64	£2,318.12	£2,739.59	£3,161.07	£3,793.28
Compton	(a)	£49.96	£58.29	£66.61	£74.94	£91.59	£108.25	£124.90	£149.88
	(b)	£1,114.23	£1,299.94	£1,485.64	£1,671.35	£2,042.76	£2,414.18	£2,785.58	£3,342.70
	(c)	£1,314.39	£1,533.45	£1,752.51	£1,971.58	£2,409.71	£2,847.84	£3,285.97	£3,943.16
East Garston	(a)	£21.45	£25.03	£28.60	£32.18	£39.33	£46.48	£53.63	£64.36
	(b)	£1,085.72	£1,266.68	£1,447.63	£1,628.59	£1,990.50	£2,352.41	£2,714.31	£3,257.18
	(c)	£1,285.88	£1,500.19	£1,714.50	£1,928.82	£2,357.45	£2,786.07	£3,214.70	£3,857.64

Council Tax schedule 2021-22		Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H
		£	£	£	£	£	£	£	£
West Berkshire Council Precepts									
West Berkshire Council		£973.50	£1,135.75	£1,298.00	£1,460.25	£1,784.75	£2,109.25	£2,433.75	£2,920.50
West Berkshire Council Adult Social Care		£90.77	£105.90	£121.03	£136.16	£166.42	£196.68	£226.93	£272.32
Total West Berkshire Council Precepts		£1,064.27	£1,241.65	£1,419.03	£1,596.41	£1,951.17	£2,305.93	£2,660.68	£3,192.82
Other major preceptors									
Police and Crime Commissioner for Thames Valley		£154.19	£179.88	£205.58	£231.28	£282.68	£334.07	£385.47	£462.56
Royal Berkshire Fire And Rescue Service		£45.97	£53.63	£61.29	£68.95	£84.27	£99.59	£114.92	£137.90
Total for other major preceptors		£200.16	£233.51	£266.87	£300.23	£366.95	£433.66	£500.39	£600.46
Parish/town only (a)									
Parish/Town, and District and Special Expenses (b)									
Total with all precepts (c)									
East Isley	(a)	£51.15	£59.67	£68.20	£76.72	£93.77	£110.82	£127.87	£153.44
	(b)	£1,115.42	£1,301.32	£1,487.23	£1,673.13	£2,044.94	£2,416.75	£2,788.55	£3,346.26
	(c)	£1,315.58	£1,534.83	£1,754.10	£1,973.36	£2,411.89	£2,850.41	£3,288.94	£3,946.72
Enborne	(a)	£31.07	£36.24	£41.42	£46.60	£56.96	£67.31	£77.67	£93.20
	(b)	£1,095.34	£1,277.89	£1,460.45	£1,643.01	£2,008.13	£2,373.24	£2,738.35	£3,286.02
	(c)	£1,295.50	£1,511.40	£1,727.32	£1,943.24	£2,375.08	£2,806.90	£3,238.74	£3,886.48
Englefield	(a)	£19.87	£23.18	£26.49	£29.80	£36.42	£43.04	£49.67	£59.60
	(b)	£1,084.14	£1,264.83	£1,445.52	£1,626.21	£1,987.59	£2,348.97	£2,710.35	£3,252.42
	(c)	£1,284.30	£1,498.34	£1,712.39	£1,926.44	£2,354.54	£2,782.63	£3,210.74	£3,852.88
Farnborough	(a)	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
	(b)	£1,064.27	£1,241.65	£1,419.03	£1,596.41	£1,951.17	£2,305.93	£2,660.68	£3,192.82
	(c)	£1,264.43	£1,475.16	£1,685.90	£1,896.64	£2,318.12	£2,739.59	£3,161.07	£3,793.28
Fawley	(a)	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
	(b)	£1,042.50	£1,216.25	£1,390.00	£1,563.75	£1,911.25	£2,258.75	£2,606.25	£3,127.50
	(c)	£1,242.66	£1,449.76	£1,656.87	£1,863.98	£2,278.20	£2,692.41	£3,106.64	£3,727.96
Frilsham	(a)	£36.59	£42.68	£48.78	£54.88	£67.08	£79.27	£91.47	£109.76
	(b)	£1,100.86	£1,284.33	£1,467.81	£1,651.29	£2,018.25	£2,385.20	£2,752.15	£3,302.58
	(c)	£1,301.02	£1,517.84	£1,734.68	£1,951.52	£2,385.20	£2,818.86	£3,252.54	£3,903.04
Great Shefford	(a)	£25.51	£29.76	£34.01	£38.26	£46.76	£55.26	£63.77	£76.52
	(b)	£1,089.78	£1,271.41	£1,453.04	£1,634.67	£1,997.93	£2,361.19	£2,724.45	£3,269.34
	(c)	£1,289.94	£1,504.92	£1,719.91	£1,934.90	£2,364.88	£2,794.85	£3,224.84	£3,869.80
Greenham	(a)	£26.89	£31.38	£35.86	£40.34	£49.30	£58.27	£67.23	£80.68
	(b)	£1,091.16	£1,273.03	£1,454.89	£1,636.75	£2,000.47	£2,364.20	£2,727.91	£3,273.50
	(c)	£1,291.32	£1,506.54	£1,721.76	£1,936.98	£2,367.42	£2,797.86	£3,228.30	£3,873.96
Hampstead Norreys	(a)	£34.98	£40.81	£46.64	£52.47	£64.13	£75.79	£87.45	£104.94
	(b)	£1,099.25	£1,282.46	£1,465.67	£1,648.88	£2,015.30	£2,381.72	£2,748.13	£3,297.76
	(c)	£1,299.41	£1,515.97	£1,732.54	£1,949.11	£2,382.25	£2,815.38	£3,248.52	£3,898.22
Hamstead Marshall	(a)	£19.39	£22.62	£25.85	£29.08	£35.54	£42.00	£48.47	£58.16
	(b)	£1,083.66	£1,264.27	£1,444.88	£1,625.49	£1,986.71	£2,347.93	£2,709.15	£3,250.98
	(c)	£1,283.82	£1,497.78	£1,711.75	£1,925.72	£2,353.66	£2,781.59	£3,209.54	£3,851.44
Hermitage	(a)	£39.05	£45.56	£52.07	£58.58	£71.60	£84.62	£97.63	£117.16
	(b)	£1,103.32	£1,287.21	£1,471.10	£1,654.99	£2,022.77	£2,390.55	£2,758.31	£3,309.98
	(c)	£1,303.48	£1,520.72	£1,737.97	£1,955.22	£2,389.72	£2,824.21	£3,258.70	£3,910.44
Holybrook	(a)	£32.13	£37.49	£42.84	£48.20	£58.91	£69.62	£80.33	£96.40
	(b)	£1,096.40	£1,279.14	£1,461.87	£1,644.61	£2,010.08	£2,375.55	£2,741.01	£3,289.22
	(c)	£1,296.56	£1,512.65	£1,728.74	£1,944.84	£2,377.03	£2,809.21	£3,241.40	£3,889.68
Hungerford	(a)	£84.96	£99.12	£113.28	£127.44	£155.76	£184.08	£212.40	£254.88
	(b)	£1,149.23	£1,340.77	£1,532.31	£1,723.85	£2,106.93	£2,490.01	£2,873.08	£3,447.70
	(c)	£1,349.39	£1,574.28	£1,799.18	£2,024.08	£2,473.88	£2,923.67	£3,373.47	£4,048.16
Inkpen	(a)	£21.45	£25.03	£28.60	£32.18	£39.33	£46.48	£53.63	£64.36
	(b)	£1,085.72	£1,266.68	£1,447.63	£1,628.59	£1,990.50	£2,352.41	£2,714.31	£3,257.18
	(c)	£1,285.88	£1,500.19	£1,714.50	£1,928.82	£2,357.45	£2,786.07	£3,214.70	£3,857.64
Kintbury	(a)	£34.80	£40.60	£46.40	£52.20	£63.80	£75.40	£87.00	£104.40
	(b)	£1,105.76	£1,290.05	£1,474.35	£1,658.64	£2,027.23	£2,395.82	£2,764.40	£3,317.28
	(c)	£1,305.92	£1,523.56	£1,741.22	£1,958.87	£2,394.18	£2,829.48	£3,264.79	£3,917.74
Lambourn	(a)	£54.37	£63.44	£72.50	£81.56	£99.68	£117.81	£135.93	£163.12
	(b)	£1,118.64	£1,305.09	£1,491.53	£1,677.97	£2,050.85	£2,423.74	£2,796.61	£3,355.94
	(c)	£1,318.80	£1,538.60	£1,758.40	£1,978.20	£2,417.80	£2,857.40	£3,297.00	£3,956.40
Leckhampstead	(a)	£30.54	£35.63	£40.72	£45.81	£55.99	£66.17	£76.35	£91.62
	(b)	£1,094.81	£1,277.28	£1,459.75	£1,642.22	£2,007.16	£2,372.10	£2,737.03	£3,284.44
	(c)	£1,294.97	£1,510.79	£1,726.62	£1,942.45	£2,374.11	£2,805.76	£3,237.42	£3,884.90
Midgham	(a)	£37.44	£43.68	£49.92	£56.16	£68.64	£81.12	£93.60	£112.32
	(b)	£1,101.71	£1,285.33	£1,468.95	£1,652.57	£2,019.81	£2,387.05	£2,754.28	£3,305.14
	(c)	£1,301.87	£1,518.84	£1,735.82	£1,952.80	£2,386.76	£2,820.71	£3,254.67	£3,905.60
Newbury	(a)	£58.55	£68.30	£78.06	£87.82	£107.34	£126.85	£146.37	£175.64
	(b)	£1,122.82	£1,309.95	£1,497.09	£1,684.23	£2,058.51	£2,432.78	£2,807.05	£3,368.46
	(c)	£1,322.98	£1,543.46	£1,763.96	£1,984.46	£2,425.46	£2,866.44	£3,307.44	£3,968.92
Padworth	(a)	£27.95	£32.61	£37.27	£41.93	£51.25	£60.57	£69.88	£83.86
	(b)	£1,092.22	£1,274.26	£1,456.30	£1,638.34	£2,002.42	£2,366.50	£2,730.56	£3,276.68
	(c)	£1,292.38	£1,507.77	£1,723.17	£1,938.57	£2,369.37	£2,800.16	£3,230.95	£3,877.14
Pangbourne	(a)	£52.09	£60.78	£69.46	£78.14	£95.50	£112.87	£130.23	£156.28
	(b)	£1,116.36	£1,302.43	£1,488.49	£1,674.55	£2,046.67	£2,418.80	£2,790.91	£3,349.10
	(c)	£1,316.52	£1,535.94	£1,755.36	£1,974.78	£2,413.62	£2,852.46	£3,291.30	£3,949.56
Peasemore	(a)	£24.35	£28.40	£32.46	£36.52	£44.64	£52.75	£60.87	£73.04

Council Tax schedule 2021-22	Band A £	Band B £	Band C £	Band D £	Band E £	Band F £	Band G £	Band H £	
West Berkshire Council Precepts									
West Berkshire Council	£973.50	£1,135.75	£1,298.00	£1,460.25	£1,784.75	£2,109.25	£2,433.75	£2,920.50	
West Berkshire Council Adult Social Care	£90.77	£105.90	£121.03	£136.16	£166.42	£196.68	£226.93	£272.32	
Total West Berkshire Council Precepts	£1,064.27	£1,241.65	£1,419.03	£1,596.41	£1,951.17	£2,305.93	£2,660.68	£3,192.82	
Other major preceptors									
Police and Crime Commissioner for Thames Valley	£154.19	£179.88	£205.58	£231.28	£282.68	£334.07	£385.47	£462.56	
Royal Berkshire Fire And Rescue Service	£45.97	£53.63	£61.29	£68.95	£84.27	£99.59	£114.92	£137.90	
Total for other major preceptors	£200.16	£233.51	£266.87	£300.23	£366.95	£433.66	£500.39	£600.46	
Parish/town only (a)									
Parish/Town, and District and Special Expenses (b)									
Total with all precepts (c)									
	(b)	£1,088.62	£1,270.05	£1,451.49	£1,632.93	£1,995.81	£2,358.68	£2,721.55	£3,265.86
	(c)	£1,288.78	£1,503.56	£1,718.36	£1,933.16	£2,362.76	£2,792.34	£3,221.94	£3,866.32
Purley on Thames	(a)	£52.21	£60.92	£69.62	£78.32	£95.72	£113.13	£130.53	£156.64
	(b)	£1,116.48	£1,302.57	£1,488.65	£1,674.73	£2,046.89	£2,419.06	£2,791.21	£3,349.46
	(c)	£1,316.64	£1,536.08	£1,755.52	£1,974.96	£2,413.84	£2,852.72	£3,291.60	£3,949.92
Shaw-Cum-Donnington	(a)	£39.17	£45.69	£52.22	£58.75	£71.81	£84.86	£97.92	£117.50
	(b)	£1,101.15	£1,284.66	£1,468.19	£1,651.72	£2,018.78	£2,385.82	£2,752.87	£3,303.44
	(c)	£1,301.31	£1,518.17	£1,735.06	£1,951.95	£2,385.73	£2,819.48	£3,253.26	£3,903.90
Speen	(a)	£36.35	£42.40	£48.46	£54.52	£66.64	£78.75	£90.87	£109.04
	(b)	£1,100.62	£1,284.05	£1,467.49	£1,650.93	£2,017.81	£2,384.68	£2,751.55	£3,301.86
	(c)	£1,300.78	£1,517.56	£1,734.36	£1,951.16	£2,384.76	£2,818.34	£3,251.94	£3,902.32
Stanford Dingley	(a)	£27.43	£32.01	£36.58	£41.15	£50.29	£59.44	£68.58	£82.30
	(b)	£1,091.70	£1,273.66	£1,455.61	£1,637.56	£2,001.46	£2,365.37	£2,729.26	£3,275.12
	(c)	£1,291.86	£1,507.17	£1,722.48	£1,937.79	£2,368.41	£2,799.03	£3,229.65	£3,875.58
Stratfield Mortimer	(a)	£59.47	£69.39	£79.30	£89.21	£109.03	£128.86	£148.68	£178.42
	(b)	£1,123.74	£1,311.04	£1,498.33	£1,685.62	£2,060.20	£2,434.79	£2,809.36	£3,098.92
	(c)	£1,323.90	£1,544.55	£1,765.20	£1,985.85	£2,427.15	£2,868.45	£3,309.75	£3,971.70
Streatley	(a)	£37.37	£43.59	£49.82	£56.05	£68.51	£80.96	£93.42	£112.10
	(b)	£1,101.64	£1,285.24	£1,468.85	£1,652.46	£2,019.68	£2,386.89	£2,754.10	£3,304.92
	(c)	£1,301.80	£1,518.75	£1,735.72	£1,952.69	£2,386.63	£2,820.55	£3,254.49	£3,905.38
Sulhamstead	(a)	£19.63	£22.90	£26.17	£29.44	£35.98	£42.52	£49.07	£58.88
	(b)	£1,083.90	£1,264.55	£1,445.20	£1,625.85	£1,987.15	£2,348.45	£2,709.75	£3,251.70
	(c)	£1,284.06	£1,498.06	£1,712.07	£1,926.08	£2,354.10	£2,782.11	£3,210.14	£3,852.16
Thatcham	(a)	£55.92	£65.24	£74.56	£83.88	£102.52	£121.16	£139.80	£167.76
	(b)	£1,120.19	£1,306.89	£1,493.59	£1,680.29	£2,053.69	£2,427.09	£2,800.48	£3,360.58
	(c)	£1,320.35	£1,540.40	£1,760.46	£1,980.52	£2,420.64	£2,860.75	£3,300.87	£3,961.04
Theale	(a)	£78.62	£91.72	£104.83	£117.93	£144.14	£170.34	£196.55	£235.86
	(b)	£1,142.38	£1,332.77	£1,523.18	£1,713.57	£2,094.37	£2,475.16	£2,855.95	£3,427.14
	(c)	£1,342.54	£1,566.28	£1,790.05	£2,013.80	£2,461.32	£2,908.82	£3,356.34	£4,027.60
Tidmarsh with Sulham	(a)	£19.13	£22.31	£25.50	£28.69	£35.07	£41.44	£47.82	£57.38
	(b)	£1,083.40	£1,263.96	£1,444.53	£1,625.10	£1,986.24	£2,347.37	£2,708.50	£3,250.20
	(c)	£1,283.56	£1,497.47	£1,711.40	£1,925.33	£2,353.19	£2,781.03	£3,208.89	£3,850.66
Tilehurst	(a)	£34.13	£39.82	£45.51	£51.20	£62.58	£73.96	£85.33	£102.40
	(b)	£1,098.40	£1,281.47	£1,464.54	£1,647.61	£2,013.75	£2,379.89	£2,746.01	£3,295.22
	(c)	£1,298.56	£1,514.98	£1,731.41	£1,947.84	£2,380.70	£2,813.55	£3,246.40	£3,895.68
Ufton Nervet	(a)	£15.34	£17.90	£20.45	£23.01	£28.12	£33.24	£38.35	£46.02
	(b)	£1,079.61	£1,259.55	£1,439.48	£1,619.42	£1,979.29	£2,339.17	£2,699.03	£3,238.84
	(c)	£1,279.77	£1,493.06	£1,706.35	£1,919.65	£2,346.24	£2,772.83	£3,199.42	£3,839.30
Wasing	(a)	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
	(b)	£1,064.27	£1,241.65	£1,419.03	£1,596.41	£1,951.17	£2,305.93	£2,660.68	£3,192.82
	(c)	£1,264.43	£1,475.16	£1,685.90	£1,896.64	£2,318.12	£2,739.59	£3,161.07	£3,793.28
Welford	(a)	£21.71	£25.33	£28.95	£32.57	£39.81	£47.05	£54.28	£65.14
	(b)	£1,085.98	£1,266.98	£1,447.98	£1,628.98	£1,990.98	£2,352.98	£2,714.96	£3,257.96
	(c)	£1,286.14	£1,500.49	£1,714.85	£1,929.21	£2,357.93	£2,786.64	£3,215.35	£3,858.42
West Ilsley	(a)	£46.19	£53.88	£61.58	£69.28	£84.68	£100.07	£115.47	£138.56
	(b)	£1,110.46	£1,295.53	£1,480.61	£1,665.69	£2,035.85	£2,406.00	£2,776.15	£3,331.38
	(c)	£1,310.62	£1,529.04	£1,747.48	£1,965.92	£2,402.80	£2,839.66	£3,276.54	£3,931.84
West Woodhay	(a)	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
	(b)	£1,064.27	£1,241.65	£1,419.03	£1,596.41	£1,951.17	£2,305.93	£2,660.68	£3,192.82
	(c)	£1,264.43	£1,475.16	£1,685.90	£1,896.64	£2,318.12	£2,739.59	£3,161.07	£3,793.28
Winterbourne	(a)	£31.99	£37.32	£42.65	£47.98	£58.64	£69.30	£79.97	£95.96
	(b)	£1,096.26	£1,278.97	£1,461.68	£1,644.39	£2,009.81	£2,375.23	£2,740.65	£3,288.78
	(c)	£1,296.42	£1,512.48	£1,728.55	£1,944.62	£2,376.76	£2,808.89	£3,241.04	£3,889.24
Wokefield	(a)	£9.33	£10.89	£12.44	£14.00	£17.11	£20.22	£23.33	£28.00
	(b)	£1,073.60	£1,252.54	£1,431.47	£1,610.41	£1,968.28	£2,326.15	£2,684.01	£3,220.82
	(c)	£1,273.76	£1,486.05	£1,698.34	£1,910.64	£2,335.23	£2,759.81	£3,184.40	£3,821.28
Woolhampton	(a)	£38.71	£45.17	£51.62	£58.07	£70.97	£83.88	£96.78	£116.14
	(b)	£1,102.98	£1,286.82	£1,470.65	£1,654.48	£2,022.14	£2,389.81	£2,757.46	£3,308.96
	(c)	£1,303.14	£1,520.33	£1,737.52	£1,954.71	£2,389.09	£2,823.47	£3,257.85	£3,909.42
Yattendon	(a)	£35.20	£41.07	£46.93	£52.80	£64.53	£76.27	£88.00	£105.60
	(b)	£1,099.47	£1,282.72	£1,465.96	£1,649.21	£2,015.70	£2,382.20	£2,748.68	£3,298.42
	(c)	£1,299.63	£1,516.23	£1,732.83	£1,949.44	£2,382.65	£2,815.86	£3,249.07	£3,898.88

Town & Parish Council Precepts							
Parish	2020-21			2021-22			Council Tax increase/decrease (-)
	Taxbase 2020	Precept 2020	Band D 2020	Taxbase 2021	Precept 2021	Band D 2021	
Aldermaston	467.34	£ 13,500.00	£28.89	465.12	£ 13,500.00	£29.02	£0.13
Aldworth	133.74	£ 7,500.00	£56.08	133.85	£ 8,000.00	£59.77	£3.69
Ashampstead	185.77	£ 6,640.00	£35.74	188.36	£ 6,775.00	£35.97	£0.23
Basildon	957.44	£ 21,000.00	£21.93	948.64	£ 21,000.00	£22.14	£0.21
Beech Hill	152.64	£ 11,500.00	£75.34	150.45	£ 13,220.00	£87.87	£12.53
Beedon	192.83	£ 10,174.00	£52.76	190.13	£ 10,174.00	£53.51	£0.75
Beenham	512.25	£ 18,300.00	£35.72	513.81	£ 18,300.00	£35.62	-£0.10
Boxford	259.31	£ 8,521.00	£32.86	259.43	£ 8,650.00	£33.34	£0.48
Bradfield	848.60	£ 19,000.00	£22.39	842.10	£ 19,000.00	£22.56	£0.17
Brightwalton	171.92	£ 6,895.00	£40.11	175.76	£ 7,100.00	£40.40	£0.29
Brimpton	302.00	£ 12,000.00	£39.74	301.53	£ -	£0.00	-£39.74
Bucklebury	1,075.57	£ 26,000.00	£24.17	1,067.72	£ 26,000.00	£24.35	£0.18
Burghfield	2,531.15	£ 275,000.00	£108.65	2,535.57	£ 281,497.00	£111.02	£2.37
Catmore	14.35	£ -	£0.00	14.60	£ -	£0.00	£0.00
Chaddleworth	199.05	£ 16,735.00	£84.07	198.69	£ 19,500.00	£98.14	£14.07
Chieveley	1,142.77	£ 32,620.00	£28.54	1,150.49	£ 32,620.00	£28.35	-£0.19
Cold Ash	1,589.49	£ 42,500.00	£26.74	1,583.92	£ 42,500.00	£26.83	£0.09
Combe	30.76	£ -	£0.00	26.04	£ -	£0.00	£0.00
Compton	654.50	£ 49,050.00	£74.94	654.52	£ 49,050.00	£74.94	£0.00
East Garston	274.07	£ 9,000.00	£32.84	279.72	£ 9,000.00	£32.18	-£0.66
East Ilsley	259.44	£ 14,430.00	£55.62	259.85	£ 19,935.00	£76.72	£21.10
Enborne	372.72	£ 17,995.00	£48.28	375.51	£ 17,500.00	£46.60	-£1.68
Englefield	121.70	£ 3,650.00	£29.99	122.48	£ 3,650.00	£29.80	-£0.19
Farnborough	48.04	£ -	£0.00	48.70	£ -	£0.00	£0.00
Fawley	72.14	£ -	£0.00	74.71	£ -	£0.00	£0.00
Frilsham	164.10	£ 9,000.00	£54.84	163.98	£ 9,000.00	£54.88	£0.04
Great Shefford	418.81	£ 16,000.00	£38.20	418.23	£ 16,000.00	£38.26	£0.06
Greenham	2,515.04	£ 101,457.00	£40.34	2,571.08	£ 103,724.00	£40.34	£0.00
Hampstead Norreys	358.58	£ 15,100.00	£42.11	358.80	£ 18,826.00	£52.47	£10.36
Hamstead Marshall	150.15	£ 4,500.00	£29.97	154.75	£ 4,500.00	£29.08	-£0.89
Hermitage	881.39	£ 50,456.00	£57.25	881.87	£ 51,660.00	£58.58	£1.33
Holybrook	2,594.11	£ 123,533.00	£47.62	2,582.20	£ 124,467.00	£48.20	£0.58
Hungerford	2,395.98	£ 293,912.00	£122.67	2,406.63	£ 306,689.00	£127.44	£4.77
Inkpen	434.61	£ 14,000.00	£32.21	435.12	£ 14,000.00	£32.18	-£0.03
Kintbury	1,196.53	£ 63,000.00	£52.65	1,206.80	£ 63,000.00	£52.20	-£0.45
Lambourn	1,794.95	£ 144,139.68	£80.30	1,777.85	£ 145,000.00	£81.56	£1.26
Leckhampstead	173.54	£ 8,000.00	£46.10	174.63	£ 8,000.00	£45.81	-£0.29
Midgham	169.37	£ 7,500.00	£44.28	169.15	£ 9,500.00	£56.16	£11.88
Newbury	12,894.50	£ 1,107,171.00	£85.86	12,926.60	£ 1,135,249.00	£87.82	£1.96
Padworth	409.68	£ 17,000.00	£41.50	405.48	£ 17,000.00	£41.93	£0.43
Pangbourne	1,566.87	£ 113,194.00	£72.24	1,593.54	£ 124,514.04	£78.14	£5.90
Peasmore	149.30	£ 3,500.00	£23.44	150.59	£ 5,500.00	£36.52	£13.08
Purley on Thames	2,001.47	£ 157,000.00	£78.44	2,004.55	£ 157,000.00	£78.32	-£0.12
Shaw-Cum-Donnington	697.62	£ 38,000.00	£54.47	697.89	£ 41,000.00	£58.75	£4.28
Speen	1,129.75	£ 61,055.00	£54.04	1,129.92	£ 61,604.00	£54.52	£0.48
Stanford Dingley	119.82	£ 5,000.00	£41.73	121.51	£ 5,000.00	£41.15	-£0.58
Stratfield Mortimer	1,680.95	£ 149,210.00	£88.77	1,674.78	£ 149,405.00	£89.21	£0.44
Streatley	568.37	£ 30,871.00	£54.31	572.77	£ 32,101.00	£56.05	£1.74
Sulham (see Tidmarsh)	0.00	£ 8,240.00			£ 8,652.00		£0.00
Sulhamstead	626.31	£ 19,000.00	£30.34	645.48	£ 19,000.00	£29.44	-£0.90
Thatcham	9,116.19	£ 742,696.00	£81.47	9,097.43	£ 763,120.00	£83.88	£2.41
Theale	1,120.91	£ 114,690.00	£102.32	1,113.58	£ 131,329.00	£117.93	£15.61
Tidmarsh with Sulham	312.13	£ 8,240.00	£26.40	301.59	£ 8,652.00	£28.69	£2.29
Tilehurst	5,551.03	£ 293,899.00	£52.94	5,558.69	£ 284,585.00	£51.20	-£1.74
Ufton Nervet	138.20	£ 2,900.00	£20.98	139.05	£ 3,200.00	£23.01	£2.03
Wasing	24.32	£ -	£0.00	23.67	£ -	£0.00	£0.00
Welford	238.66	£ 8,000.00	£33.52	245.64	£ 8,000.00	£32.57	-£0.95
West Ilsley	154.60	£ 10,700.00	£69.21	154.44	£ 10,700.00	£69.28	£0.07
West Woodhay	56.59	£ -	£0.00	56.51	£ -	£0.00	£0.00
Winterbourne	103.33	£ 5,000.00	£48.39	104.21	£ 5,000.00	£47.98	-£0.41
Wokefield	141.33	£ 2,000.00	£14.15	142.88	£ 2,000.00	£14.00	-£0.15
Woolhampton	417.05	£ 24,000.00	£57.55	447.70	£ 26,000.00	£58.07	£0.52
Yattendon	170.17	£ 9,000.00	£52.89	172.36	£ 9,100.00	£52.80	-£0.09
	65,205.90	£ 4,394,733.68		65,343.65	£ 4,500,396.04		
Parish Expenses							
Parish	2020-21			2021-22			Council Tax increase
	Taxbase 2020	Expense 2020	Band D 2020	Taxbase 2021	Expense 2021	Band D 2021	
Fawley	72.14	£ 1,420.00	£19.68	74.71	£ 2,440.00	£32.66	-£52.34
Hungerford	2,395.98	£ 9,600.00	£4.01	2,406.63	£ -	£0.00	-£4.01
Kintbury	1,196.53	£ 9,140.00	£7.64	1,206.80	£ 12,110.00	£10.03	£2.39
Shaw-Cum-Donnington	697.62	£ 6,490.00	£9.30	697.89	£ 2,400.00	£3.44	-£12.74
Theale	1,120.91	£ 2,930.00	£2.61	1,113.58	£ 860.00	£0.77	-£3.38
		£ 29,580.00			£ 6,410.00		
Total Parish Items		£ 4,424,313.68			£ 4,506,806.04		